

2018 Annual Report

Northland LEADING THE WAY

EARLY
EDUCATION
CENTER

in early education & intervention

8630 N OAK TRAFFICWAY, KANSAS CITY, MO 64155

WWW.NEECKIDS.ORG / 816-420-9005



A YEAR OF PROGRESS
AND CHANGE

BUILDING A BIGGER
AND BETTER FUTURE

A \$3.7 MILLION
UNDERTAKING

Northland

EARLY
EDUCATION
CENTER

MISSION



Northland Early Education Center provides early education and therapy services for children who have special needs as well as early education for

children who have typical needs, in a fully inclusive classroom environment in order for them to reach their full potential.

HISTORY



Northland Early Education Center was founded in 1981 by a group of concerned parents. The parents couldn't find a preschool that would accept every child,

regardless of socioeconomic background or developmental ability, so they create one. Things started small, in the basement of a church with only six children. Since then, Northland Early Education Center has grown by leaps and bounds, and has helped thousands of children since its inception. It's become one of the most well respected preschools in the region, while still holding onto its mission of ensuring everyone has a place to learn.

LICENSING & ACCREDITATION



Northland Early Education Center is a licensed private agency with the Missouri Department of Health and holds certification through the Missouri

Department of Elementary and Secondary Education. We are also proud to be accredited through both the National Association for the Education of Young Children (NAEYC) and the Commission on Accreditation of Rehabilitation Facilities (CARF).



GROWING TO FILL A GROWING NEED

By Sean Cunniff

In September of 2018, Northland Early Education Center began a long planned \$3.7 million expansion and renovation. This project will create 3 additional classrooms and renovate the existing 9 classrooms. It will also create a new larger therapy gym to provide physical and occupational therapy, speech and language pathology and special instruction for children with special needs. Also, there will be a new larger and fully adaptive playground. Through the project, a new multi-purpose room will be created. The room will serve as a cafeteria and an indoor activity area, so children still have the opportunity for gross motor time during inclement weather. The project is scheduled to be finished in the Summer of 2019.

In previous years, Northland Early Education Center has been able to provide services to approximately 221 children annually. When this project is completed, more than 300 children will be able to benefit every year from the programs and services we provide to the community. This will benefit the rising number of children diagnosed with developmental delays in the Kansas City, MO community who need early intervention services.

As Northland Early Education Center underwent such a massive project in 2018, there were challenges and limitations placed on how many children our teachers and therapists were able to serve. Because classrooms were relocated into temporary spaces, class sizes were limited to ensure each child received the attention they deserved.



2018 - OUTCOME MEASUREMENTS

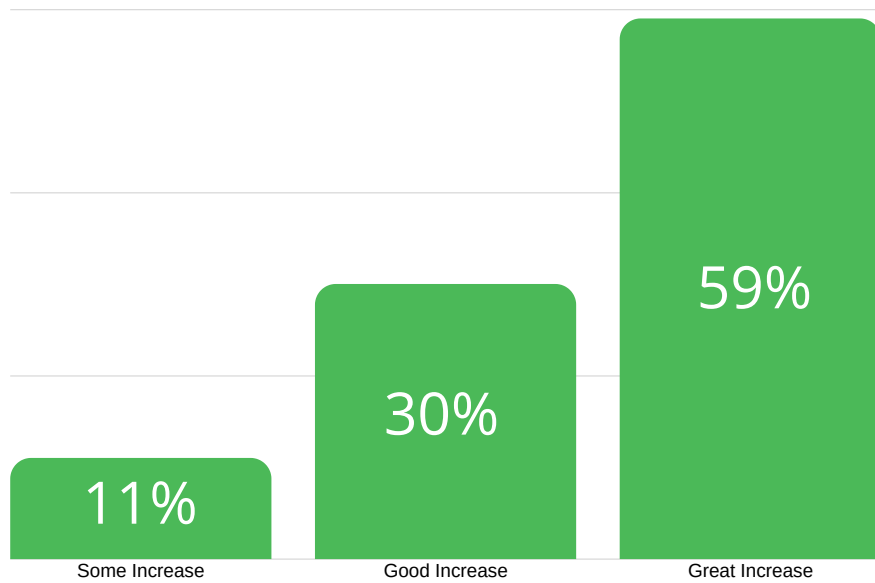
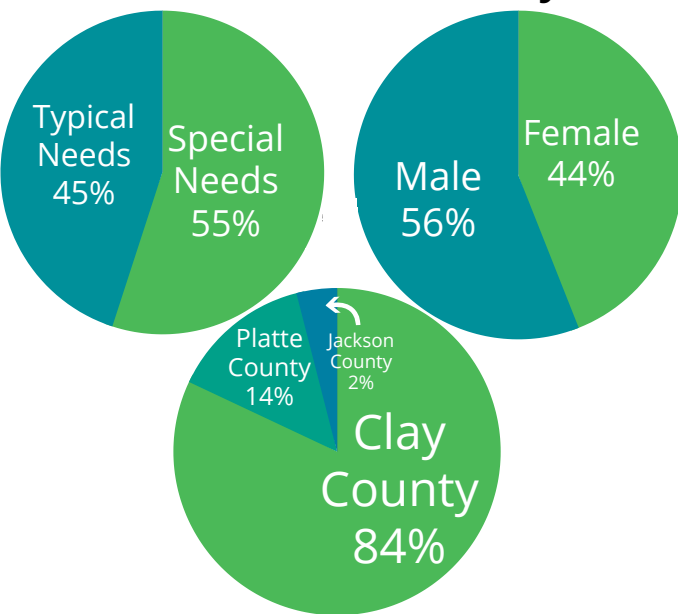
The families Northland Early Education Center serves have entrusted their most cherished loved ones with the staff and teachers. In order to ensure that our program is continually improving to benefit the children we serve, we utilize an Outcomes Measurement format for evaluating annual goals. The Outcomes Measurement serves as a crucial tool that allow our therapists and teachers to track the progress each child is making. The Outcomes Measurement also is a thoughtful and honest method to hold all parties accountable to maintain our goal of providing an inclusive space for early education and therapy services for children with special needs and typical needs.

- 183 children received services from Northland Early Education Center. That includes children enrolled on-site and children served offsite by therapists.
- 55% of the children served were children with special needs.
- 92% of the children with special needs served by Northland Early Education Center made at least 75% progress on the education and classroom goals.
- Every child with special needs, who graduated, transitioned into the least restrictive kindergarten classroom environment.
- 7,096 units (1,774 hours) of physical and occupational therapy, speech and language pathology and special instruction were provided.

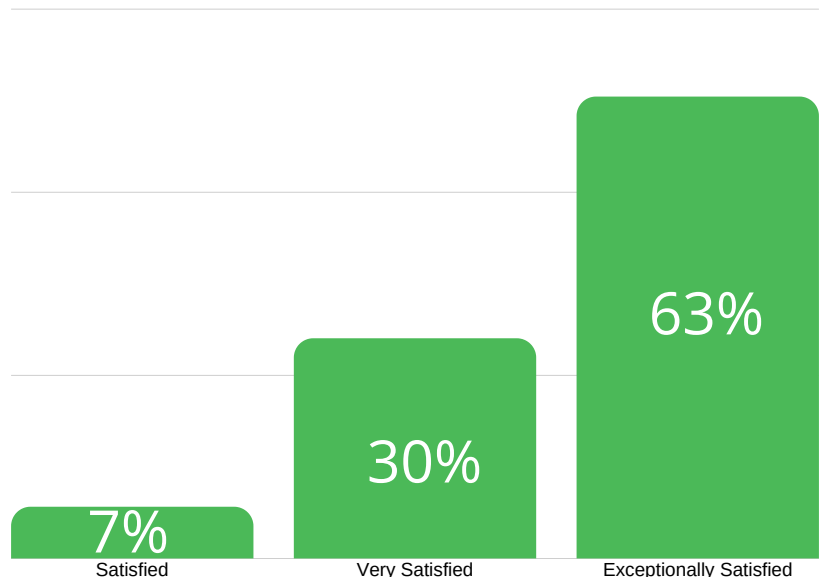
2018 - FAMILY SATISFACTION SURVEY

Student Diversity

How would you rate your child's development since enrolling?



How satisfied are you with the services provided?



2019 - ACTION PLAN

The immediate goal is to complete this \$3.7 million expansion and renovation in a timely manner with as little interference as possible to the children we serve. The long-term goal is an on-site consistent enrollment of 50 percent children with special needs and 50 percent children who have typical needs.

In order to reach these goals, the Quality Improvement Committee has established the following action items.

- The Executive Director, Program Director and Development Director will increase community outreach and awareness through newsletters, presentations, social media outlets, strengthening relationships with area hospitals and advocacy groups, and through special events with the specific purpose of growing a constituency of community members.
- The Program Director will ensure that several spots on-site are left available for children birth – two years of age with special needs requesting placement.
- The Executive Director, Program Director and Development Director and the Board of Directors will create a new strategic plan for 2020-2023



SERVICE AREA

Northland Early Education Center serves children age's birth to five who have special needs and typical needs. We also provide a before & after school and summer school program exclusively for children who have special needs ages six to 14.

We are the only facility in the Kansas City, MO metro that provides inclusive early education and onsite therapy.

Northland
**EARLY
EDUCATION
CENTER**

CALENDAR OF UPCOMING EVENTS

- November 23-24 Closed - Thanksgiving & Day After
- December 23-27 Closed - Winter Break
- April 28 (2020) Dining for the Future - Fundraiser
- May & November Family/Teacher Conferences
- June (2020) Kansas City Cornhole Tournament - Fundraiser
- August (2020) Family Enrollment Night
- August 18 (2020) Community Improvement Event- Volunteer Day
- October (2020) The Northland Mouse Derby - Fundraiser



2019 BOARD OF DIRECTORS

- Jill Ashby - President
- Lisa Hurley - Vice President
- Matt Lyons - Treasurer
- Tammy Butler - Secretary
- Jeni Schrimsher

- Stephanie Wiley
- Michelle Marriott
- Sandy Walker
- Amie Francois



STUDENT SPOTLIGHT - CHLOE

Chloe is one of the newest children to enroll at Northland Early Education Center, and, in that brief time, her mother has already seen massive strides in her development. Chloe is two years

old and has spina bifida. When she came to Northland Early Education Center in the spring, she had to use a walker, which her mother, Stephanie, said she did not like to use. Chloe also couldn't communicate or eat on her own. In just a few months with our Early Intervention Service Program, Chloe has learned to move with her walker and loves it, her mother said. Stephanie said it won't be long before Chloe starts using crutches and becomes even more mobile.

Chloe is also now able to communicate verbally and with sign language. Her mother said that has helped her really open up and be able to socialize with her friends and classmates. One thing that hasn't changed with Chloe, her mother said, is she is as stubborn as ever. Chloe is determined to accomplish any task you put in front of her, on her own. On top of being able to do more on her own, the classrooms and therapy sessions have helped Chloe open up more with her imagination. So much so, her mother said, Chloe is helping her nine-year-old brother think more outside the box.



Like Chloe, her mother, Stephanie, spends a lot of time at Northland Early Education Center. Stephanie is a teacher in our Learn 4 Life classroom, which provides before/after school and summer school classes for children with special needs, ages six to 14. Stephanie applied to be a teacher at Northland Early Education Center, and after seeing how we operate, she wanted her daughter to come here and learn from our teachers and therapists.

Chloe just started her journey at Northland Early Education Center; over the coming years, she'll continue to defy expectations and carve a new path for her future. A future where she is able to walk, talk and live a happy childhood, like every child deserves. A future Northland Early Education Center is committed to providing for every child we serve.



ALUMNI SPOTLIGHT - COLE, ANDREW AND SKYLER

Cole, Andrew and Skyler are three brothers who all went to Northland Early Education Center and all three were enrolled in our Early Intervention Services Program. They are all the children of one of our Teachers in the Pink Room, Barb



Today, Cole is 12 years old and is a 5th grader at Oakwood Manor Elementary School, but his education journey started at Northland Early Education Center shortly after Barb and her partner took him in as Foster Parents when Cole was five weeks old. Barb and her partner chose Northland Early Education Center after hearing from a Missouri First Steps agent about our therapy services and inclusive classrooms. During Cole's time here, he received services from several members of the Therapy Department. One of his former teacher's, Program Director Natasha Lehman, remembers Cole as a spunky child who picked up things quickly, and also pretended to be shy but really enjoyed being around people and making friends. His mother, Barb, said Cole is almost able to ride a bicycle without training wheels, and loves roller coasters, as do both his little brothers. Cole is also taking violin lessons, and loves to play baseball and swim.

When Barb and her partner took in identical twins Andrew and Skyler, they knew they needed to come to Northland Early Education Center. The couple took them in at four months old after they were born six weeks premature and needed Early Intervention Services for their developmental delays.

Like their older brother, both Andrew and Skyler go to Oakwood Manor Elementary. The twins are ten years old, but have vastly different interests. Andrew takes after his older brother and has a passion for sports. Andrew plays basketball and football. He was given a sportsmanship medal for being kind and respectful of his teammates who struggle on the court.

Skyler on the other hand enjoys noncompetitive sports. He recently started tumbling and is working up to cheer. Skyler also joined 4H and was recently elected Historian by his classmates.

Their mother, Barb, said all of her children are better for coming to Northland Early Education Center. She said all three are better prepared for interacting with peers of all developmental abilities, because of the inclusive classrooms they were immersed in from an early age. All three also love that their mom still works at Northland Early Education Center. Barb will soon leave the Pink Room and join our Therapy Department as Occupational Therapist Assistant. The boys are success stories of what can happen when every child is given the chance to learn and grow.



CAPITAL CAMPAIGN CONTRIBUTORS

\$500,000

HALL FAMILY FOUNDATION
J.E. & L.E. MABEE FOUNDATION

\$300,000

SUNDERLAND FOUNDATION

\$250,000

WILLIAM T. KEMPER FOUNDATION

\$100,000

H&R BLOCK FOUNDATION
SHERMAN FAMILY FOUNDATION

\$50,000 - \$99,999

J.E. DUNN CONSTRUCTION
THE STANLEY H. DURWOOD FOUNDATION

\$25,000 - \$49,999

ROBERT & AMY DUNN

OPERATIONS CONTRIBUTORS

\$20,000 - \$25,000

KEN & ROSWITHA SCHAFFER

\$10,000 - \$15,000

HALL FAMILY FOUNDATION
IRVEN E. & NEVADA P. LINSOMB FOUNDATION
LOUETTA M. COWDEN FOUNDATION

\$5,000 - \$9,999

J.E. DUNN CONSTRUCTION
NONPROFIT CONNECT
OPPENSTEIN BROTHERS FOUNDATION
R.A. LONG FOUNDATION

\$1,000 - \$4,999

CAPITOL FEDERAL
INSCO INDUSTRIES, INC.
JEFF & MICHELLE MARRIOTT
KEEN WEALTH ADVISORS
KELLY LAW OFFICE, P.C.
LOU ROCKFORD CATERING
NATIONAL MARKETING RESOURCES
NORTH KANSAS CITY HOSPITAL

\$500 - \$999

BLUE CROSS BLUE SHIELD OF KC
DELOITTE
DENYS & JILL ASHBY
ELECTRONIC TECHNOLOGY, INC.
FRANK & SONDR A FRIEDMAN
GENERATOR STUDIO
JACK & JOYCE SCHRIMSHER
JEFF & TERESA PROVOST
KOHL'S
MIKE & CC CHRISTOPHER
PELOFSKY & ASSOCIATES, INC.
STEVE SHEAD
THAD & JILL BARTLETT
TRENT & JANET HAMPTON
WELLS FARGO

\$100 - \$499

BANK LIBERTY
CHRIS & SYNTHIA LARSON
CHRIS & TRACI GARNER
DOBBE & MARY ALICE DOBBERSTINE
FAUBION UNITED METHODIST WOMEN
FOTO'S OFFICE SYSTEMS
FRANK & DONNA ALBANI
JOSHUA & APRIL ROYBAL
JULIE HECKMAN
KELLY & KIM LAMBERT
LISA HURLEY

FOUNDATION, CORPORATIONS, SERVICE GROUPS & INDIVIDUALS

MAC SPORTSWEAR
MELISSA WHITE
NATE & ANDREA MCKOWN
NETWORK FOR GOOD
PEDIATRIC SMILES DENTISTRY
PREMLALL GUKHOOL
RANDALL & GINA SNEARLY
REGINA PLUTE
ROGER & CONNIE STUCKI
SHANNON CRIM
SUMMIT HEATING & COOLING
TAMARA TRITICO
THE CONNETT FAMILY
THE EITEL FAMILY
THE HURLEY FAMILY
THE JAMIS FAMILY
THE LEHMAN FAMILY
THE MCSPARIN FAMILY
THE MINTER FAMILY
THE REED FAMILY
THE SCHMIDT FAMILY
THERESA SLUSSER

\$99 - UNDER

AMANDA WOLDRUFF
APRIL LISTHARTKE
ARIEL FOLEY
BARBARA GULICK
BETH CORRELL
BETHANY BARNES
BOB BURNS
BRAD PADGETT
BRANDON WALKER
CAROLINA PERRY
CAROLINE STEVENS
CASSIE LARA
CHRIS SMITH
CHRISTA MCLAUGHLIN
CLARA & JENIFER WILSON
CLAYTON JONES
COURTNEY & WILL MAYLE
CURTIS MOORE
DANA THOMAS
DAVID & SUSAN BRYAN
DEBBIE MULLIKIN
DREW & JENNIFER MANN
EVAN BURCHSTEAD
GAIL TOWNSEND
GENNY & KEITH COX
HINANO GRAY
ISAAC MISHLER
JAMI SKINNER
JENNIFER FULTON
JENNIFER PHANTON
JOE MCCARTHY
JOHN ZION
JOSH GRAHAM
JULIE MORRIS
KAREN NOBLE
KIM KELSEY
LAUREN & MEREDITH DICKINSON
LISA FIRSICK
LIZ WILLIAMS
LIZA GALINDO
MALLERY ZION
MARIA MEDELLIN
MEGHAN GODSY
MELISSA ETZENHOUSER
MORGAN ARBELO
NANCY MUELLER
NATINA RACANELLI
NEAL ROGERS
NICHOLE WATSON
NOLAN JOHNSON
PEGGY FRANCIS
RACHEL FESSENDEN
SARA WOOD
SEAN CUNNIFF
SCOTT & SHANNON GRAHAM
STEPHANIE NICOLL
TEHANI WALTON

IN-KIND CONTRIBUTORS

54TH STREET GRILL & BAR
9ROUND FITNESS & KICKBOXING

ABUELO'S
ALAMO DRAFFHOUSE CINEMA
AMC
ANNEDORE'S FINE CHOCOLATES
ANTIOCH PRINTING
ATD FLIGHT SYSTEMS, INC.
BALDKNOBBERS, BRANSON'S FAMOUS THEATRE
BARRY POINTE FAMILY CARE
BEN AKEN
BLACK SILO WINERY
BRANT'S CLOTHING
BREAD & BUTTER CONCEPTS
BRGR KITCHEN + BAR
BRISTOL SEAFOOD GRILL
CASEY'S GENERAL STORE
CHAPPELL'S RESTAURANT & SPORTS MUSEUM
CHELISE DILLION
CHRISTOPHER'S LAWN & LANDSCAPE
CINEMARK
CROWN CENTER
CROWNE PLAZA HOTEL
CRUISE HOLIDAYS, COMFORT TOURS & TRAVEL
DESIGN IN THE CITY
DESIGNS BY ERIKA
DISCOVERY CENTER OF SPRINGFIELD
FAST TECH TRAINING SOLUTIONS
FRESH PAINT, NEW LOOK
GARMIN
GAUTHIER CHIROPRACTIC
GOOD EARTH FLORAL DESIGN STUDIO
GRAM & DUN
GRAND COUNTRY MUSIC HALL
HILTON OMAHA
HOME DEPOT
HOTEL GRAND VICTORIAN
HOTEL PHILLIPS
HOULIANS
HOUNDSTOOTH STORE
IGNITE WOOD FIRE GRILL
INSCO INDUSTRIES, INC.
INTERCONTINENTAL KANSAS CITY AT THE PLAZA
JEFF & MICHELLE MARRIOTT
KANSAS CITY MARRIOTT DOWNTOWN
KANSAS CITY TRANSPORTATION GROUP
KANSAS CITY ZOO
KC FLO
KONA GRILL
LAURA ALEXANDRA
LINDAS ORIGINAL HAIRWORKS SALON INC.
LINDSAY LACK PHOTOGRAPHY
MAIN EVENT
MATT & KELLIE HURD
MEN'S WAREHOUSE
MOTLEY CAKES
MUSICAL THEATER HERITAGE AT CROWN CENTER
NATIONAL WWI MUSEUM
NOTHING BUNDT CAKES
OCEANIA CRUISES
PORTRAITS BY CHRISTOPHER
PRESLEYS' COUNTRY JUBILEE
PRO ATHLETE, INC.'S CHEF, NATHAN DECARO
RED X
RIO SALON
ROCK & RUN BREWERY AND PUB
ROK
SALON 152
SHOAL CREEK GOLF CLUB
SILVER DOLLAR CITY
SILVER TRIDENT WINERY
SPORTING KC
STAGS' LEAP WINERY
STOCK HILL
TACO REPUBLIC
THE BIG BISCUIT
THE COTERIE THEATRE
THE OLIVER
THE TRACK FAMILY FUN PARKS
TURN KEY REALTY, LLC, EMPOWERED BY PARADIGM
UNION STATION
URBAN TABLE
VOYAGES BY JENI
WE ROCK THE SPECTRUM
WESTON TOBACCO
WHITE CARPET BRIDE
WHITESIDE JEWELRY